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Fontana Unified School District Board Workshop March 14, 2012

2

LAND LOS AN

SACRAMENTO



## Discipline

Prediscipline safeguard mandated by U.S Supreme Court for permanent employees:

- Oral or written notices of charges
- An explanation of employer's evidence
- An opportunity to present his/her side of the story

## Teacher Dismissal

- Notice of Unprofessional Conduct 45 Days (Ed Code Sec. 44938)
- Notice of Unsatisfactory Performance 90 Days (Ed. Code Sec. 44938
- Black out period-summer (Ed Code Sec.44936)

