

(Board of Education Regular Meeting October 15, 2003)

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(Board of Education Regular Meeting October 15, 2003)

On motion made by Ms. Laura Abernathy Mancha, seconded by Mr. Rick McClure, and carried on a 3-0 vote, the Board approved the above-noted change to the October 15, 2003 Board of Education meeting Closed Session agenda.

Amendment to
Closed
Session
Agenda
Approved,
continued

Mrs. Kathy Binks and Mr. Gus Hawthorn arrived at 4:03 p.m.

The President called a Closed Session at 4:03 p.m. The meeting reconvened at 6:04 p.m.

Closed
Session

Visitors present at the meeting were: Mr. Sam Poindexter, President, Fontana Teachers Association; Mr. Richard Van, Grievance Representative,

Dr. Ruble noted the following correction to be made to the minutes of the October 1, 2003 Board Meeting: Correct employee number 8799 to 8779 regarding the settlement agreement between employee and the Fontana Unified School District.

Minutes
Approved

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board approved the minutes, with correction noted above, of the Board of Education Regular Meeting of October 1, 2003.

Mr. Dave Ackley, Director, Administrative Support & Student Events, introduced Ms. Dawn Anderson, Assistant Principal, and Bob Boul, teacher, both of Fontana A.B. Miller High School, who along with students Hassan Naveed and Cynthia Castillo, provided an overview of the “Link Crew” program at the school which teams Senior students with incoming Freshmen students to provide a support system and enable Freshmen students to make a successful transition to high school.

Student
Showcase

Dr. Bradley presented certificates to the students on behalf of the Board.

The President called the Hearing Session to order and called for comments from visitors.

Visitors’
Comments

Mrs. Bea Watson, representing the City of Fontana, provided information on the upcoming Christmas parade scheduled for Saturday December 6, and offered an invitation to Mrs. Kathy Binks to act as Grand Marshall of the Parade. Mrs. Binks graciously accepted the invitation.

Ms. Jacinta Valdez, teacher in the District, spoke of having been a teacher for 10 years, of how teachers were being required to attend numerous meetings which were impacting their time available to attend Student Study Team meetings, grading district tests, filling out report cards, and other job related duties. She conveyed how teachers completed duties on their own time when they could not be completed during the work day, and how teachers were becoming unwilling to volunteer for additional activities due to lack of time, as time provided by buy-back days was not enough. Ms. Valdez referred to grant funds that had been provided to the District as incentives for teachers hired from out of the area to remain with the district for two to five years; however after working for ten years, she received only a pin in appreciation. She shared these frustrations with the Board, and asked for their consideration of the situation.

Mr. Tony Orlich spoke of the results of the recent recall election, the political conditions in California, and of comments made by the governor-elect concerning Hitler.

Visitors' Comments, continued

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board approved the Narrative Summary, final Action Plans, Assurances and Budget for the High Priority Schools Grant Program for West Randall Elementary School in the amount of \$1,419,520.00.

High Priority Schools Grant Program Approved

On motion made by Mr. Rick McClure, seconded by Mrs. Kathy Binks, and carried, the Board approved the submission of the Almeria Middle School Family Literacy Project Grant in the amount of \$55,455.00.

Grant Application Approved

Mr. Hawthorn stated that as part of his regular job every day it was important to look at his department and those around him to make sure people were not in positions that were not needed, and it was crucial to look at that. He questioned why it had been stated in the agenda that an audit of the management team was a prerequisite for developing a curriculum-based budget, and commented that he had not seen documents justifying the audit, and that he would like to have the item pulled until the Board could review it further.

Recommendation Deleted

Mr. McClure commented he would be comfortable with pulling the item, and that he had a concern in particular with the third objective of the study asking the Fiscal Crisis and Management Assistance Team (FCMAT) to recommend changes to management structure, as the curriculum management audit done several years prior had provided specific recommendations for staff reporting and evaluation. He requested assurances that additional recommendations would not go around the curriculum management audit recommendations.

Ms. Mancha noted that regardless of the outcome of such an audit, she wanted the District to remain on track with the Standards Plus™ program.

Mr. Hawthorn commented that it might be found that the audit was a good tool for running efficiently, but he wanted a good definition on what the District would receive for the \$34,000, and that it would not upset the direction in which the District was going.

Mrs. Binks asked if a representative from FCMAT could come and speak to the Board.

Recommendation Deleted, continued

Dr. Ruble gave direction for the Superintendent to come back with this item along with the representative to provide firm guidelines for the proposed audit, and on recommendation by the Board, the item to approve an agreement with the Fiscal Crisis and Management Assistance Team (FCMAT), in an amount not to exceed \$34,000.00, for the purpose of providing an audit and review of the District's management structure, and authorized Debra A. Bradley, Ed.D., Superintendent, to sign said agreement, was pulled from the agenda.

On motion made by Mrs. Kathy Binks, seconded by Mr. Rick McClure, and carried, the Board approved utilization of Colton Joint Unified School District Bid No. 02-02 for the purchase of playground equipment, safety surfacing, outdoor site furnishings, and shade structures from Dave Bang Associates, Inc., for the 2003/2004 school year in an estimated cost of \$65,000.00, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Bid Utilization Authorized

On motion made by Ms. Laura Abernathy Mancha, seconded by Mrs. Kathy Binks, and carried, the Board adopted Resolution No. 03-39, Approving Purchase of Electronic Data Processing Goods and Services from Responsive Internet Systems, Inc., off the California Multiple Award Schedules (CMAS), authorizing the installation of network wiring at Child Nutrition for a total cost of \$13,404.72, and at Fontana Middle School for a total cost of \$22,312.92, utilizing Responsive Internet Systems, Inc. CMAS Contract No. 3-03-00-0458A, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents. (Copy attached to Official Minutes)

Resolution Adopted

On motion made by Mr. Rick McClure, seconded by Mr. Gus Hawthorn, Budget
and carried, the Board ratified budget classification transfers as follows:

GENERAL FUND (01)

- Batch # 373 Decrease Allocation - Special Ed
- 385 Post Carryover - 21st Centruy, Ag Voc Ed., AP Challenge, CBET, Immigrant Ed, LEP, Nell Soto, Reading 1st, School Safety
- 390 Increase Allocation - Immigrant Ed / Post Carryover - EIA/LEP, ELAP, GATE, IIUSP, Staff Development
- 396 Post Carryover - High Priority
- 398 Decrease Allocation - PAR / Post Carryover - BTSA, Choice, CSRD, Dropout Prevention, Intern, Pre-Intern, MEGA, Miller Unruh, SIP, SSIP, PAR, 10th Grade Counseling, Title I, Title II, Title V, TUPE
- 403 Decrease Allocation - Special Ed
- 418 Increase Allocation - Intern, Title I / Contra - Indirect Costs
- 425 Increase Allocation - CSRD, Dropout Prevention / Contra - Indirect Costs
- 434 Post Carryover - Public School Library

ADULT ED FUND (11)

- Batch # 390 Post Carryover - ESL

On motion made by Mr. Rick McClure, seconded by Ms. Laura Abernathy Mancha, and carried, the Board ratified, with additions, payment of Register Sheet Nos. 1366, 1366A, 1368, 1368A, 1379, 1380, 1381, 1382, 1382A, 1383, 1394, 1394A, 1396, 1397A, 1398A, 1404, 1404A, 1413, 1414, 1414A, 1420, 1426, 1426A, 1430, 1430A, 1434, 1435, 1436, 1436A, 1449, 1454, 1454A, 1461, 1461A, 1463, 1464, 1464A, 1466, 1467, 1468, 1469, 1474A, 1480, 1481, 1482, 1482A, 1492A, 1493, 1494, 1497, 1498, 1502, 1502A, 1503, 1503A, 1504, 1505, 1506, 1508, 1509, 1512, 1512A, 1515 General Fund (01); 1377, 1387A, 1399, 1400, 1402, 1416, 1419, 1424, 1431A, 1462A, 1477, 1496, 1499, 1510 Adult Education Fund (11); 1365, 1369, 1376, 1384, 1388, 1405, 1432, 1433, 1437, 1476, 1479, 1500, 1514 Child Development Fund (12); 1364, 1386, 1391, 1392, 1393, 1429, 1450, 1465, 1472, 1484A, 1486, 1487, 1488, 1488A, 1489A, 1490, 1490A, 1491, 1495, 1513 Child Nutrition Fund (13); 1415A, 1453A, 1460A, 1507 Deferred Maintenance Fund (14); 1403, 1418, 1519, 1520, Capital Facilities Fund (25); 1367A, 1374A, 1375A, 1378, 1385, 1389A, 1395A, 1406, 1407, 1408, 1409, 1410A, 1411A, 1412A, 1417A, 1421A, 1422, 1423, 1425, 1428A, 1438, 1439, 1440, 1441, 1442, 1443A, 1444A, 1445A, 1446, 1447A, 1448A, 1451A, 1455A, 1456A, 1457A, 1458A, 1459A, 1470A, 1471A, 1473A, 1475, 1478, 1485A, 1516, 1517A, 1518A School Facilities Fund (35); 1483A Special Reserve Fund (40); 1370A, 1371A, 1372A, 1373A, 1390, 1427A, 1501A, 1511 Worker's Compensation Fund (67).

Payment
Registers
Ratified

On motion made by Mr. Gus Hawthorn, seconded by Mrs. Kathy Binks, and carried, the Board awarded Bid No. 03/04-1087, Installation of Electrical for Portables - Phase 6B (Maple and Oleander Elementary Schools), to Causey

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<u>EMPLOYMENT - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
Adewole Adegoke Marvin Benz	Adult Education Teacher for Math Night Classes NTE 52.5 hours/each		9/25/03-6/30/04	
Jady Clark Angela Cornett	Teacher Teacher		10/9/03 Pending Fingerprint Clearance	
Michael Garcia	Teacher		Pending Fingerprint Clearance	
Marisa Medina	Language, Speech & Hearing Specialist		Pending Fingerprint Clearance	
Eric Nichols	Teacher		Pending Fingerprint Clearance	
Andrea Paiz Juliana Rosenthal Jennifer Stapp	Teacher Teacher Language, Speech & Hearing Specialist		10/6/03 10/10/03 Pending Fingerprint Clearance	
Judith Villella	Retired Substitute Teacher Retired Substitute Adult Education Teacher		7/1/03-6/30/04	
Kristen Dillon Syreeta Waller Joseph Weaver, Jr.	Substitute Teacher Substitute Adult Education Teacher		10/1/03-6/30/04	
Julie Gressley Robert Rector Ted Wadkins	Substitute Teacher Substitute Adult Education Teacher		10/9/03-6/30/04	
Marian Crijenica Joan Medlock	Retired Substitute Teacher Retired Substitute Adult Education Teacher		10/13/03-6/30/04	
Rico Borrero	Substitute Teacher Substitute Adult Education Teacher		10/13/03-6/30/04	
Debra David	Substitute Preschool Teacher		10/13/03-6/30/04	
Clara Cable	Re-Teach Focus on Achievement (FOA) Coordinator Not to Exceed (NTE) 74 days	Immediate Intervention/ Under Performing Schools Program (II/USP)	8/1/03-6/30/04	

REINSTATEMENT

Martha Andrade	Teacher		9/9/03	
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ADDITIONAL ASSIGNMENTS

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Mary Ann Bingham (15) David Biroshak (4)	Coordinate District Math Field Day General NTE hours shown in ()		10/15/03-6/30/04
Doug Homme	Adult Education Counselor NTE 85 hours		9/18/03-6/30/04
Silvana Guerrucci-Pierce M. Cristina Nievas	Adult Education Teacher for Spanish Night Classes NTE 52.5 hours/each		9/18/03-6/30/04
Elizabeth Villafana	Substitute Adult Education Teacher NTE 100 hours		9/25/03-6/30/04
Greg Lopez	Adult Education Counselor NTE 50 hours		9/25/03-6/30/04
Ma. Purisma Libao	Adult Education Teacher for 2 nd Paraprofessional Class NTE 105 hours		9/1/03-6/30/04
Joe Olague	Adult Education Teacher for ESL Night Classes NTE 105 hours		9/11/03-6/30/04
Carmen Flores	Adult Education Teacher English as a Second Language (ESL) and General Education Diploma (GED) NTE 105 hours		9/1/03-6/30/04
Carina Abalos	Substitute Adult Education Teacher NTE 100 hours		8/1/03-6/30/04
Gilberto Vega	Substitute Adult Education Teacher		9/10/03-6/30/04

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ADDITIONAL ASSIGNMENTS – continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Linda Barnett (10) Joseph Marmo (30) Susan Miller (40) Patricia Ubrun (70)	Language Arts Curriculum/ Assessment Writing NTE hours shown in ()	District Block	7/1/03-6/30/04
Jo Jean Vicioso	Train teachers in Assembly Bill	General	10/1/03-6/30/04

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ADDITIONAL ASSIGNMENTS - continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
See List Below	Attend Language! Training NTE 6 hours/each	Title II	7/23/03-8/21/03
Emilio Alvarez, Jr., Lyla Bloomfield, Christine Clark, Janice Crane, Tamara Decroo, Shauna Gaona, Veneta Greene, William Hill, Ann Marie Katze, Lana Schatz, Lawrence Silva, Elizabeth Smith, Michael Stephano, Keith Taylor, Lisa Teitzel, James Timbers			
See List Below	Attend Local Geology Training NTE 7.5 hours/each	Title II	7/23/03-6/30/04
Christopher Fisher, Charlene Frizzell, Amber Gay, Anna Maria Lemos, Lori Marshall, Susan Miller, James Rodriguez, John Rounsevell, Shawna Scott, Kimberly Tallman, Kathy Teran, Gregory Whitney, Eddie Young			
See List Below	Attend AB 466 Training \$1,000 Stipend	Reading First Funds	7/14/03-7/18/03
Janice Arnold, Mary Banneck, Lita Brenizer, Irma Brenn, Marisa Britton, Kathleen Brown, Jerry GaoPatt(Grean,es5.9(GreP)t Edd9(GreElniodr ilicDenisetulhkopylMoe AatulyesatTiffanyunsblesatEnriqueJ-18T*.0012 Tc0.01820Tw[ma Ro,			

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ADDITIONAL ASSIGNMENTS - continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
See List Below	Attend Training on ELL Strategies - Learning to Read NTE 4 hours/each	Title II	9/23/03-10/14/03

ADDITIONAL ASSIGNMENTS - continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
See List Below	1/6 th Position At Per Diem Hourly Rate NTE 1 hour/day Gabriel Diaz, Norma Garcia, Shirley Gay, Steven Merryman, Vicki Odom, Harold Potter	General	7/30/03-6/30/04
Jay Caballero Alisha Grubbs	Technology Coach NTE 30 hours/each	General	7/30/03-6/30/04
Paul Finazzo	Technology Coach NTE 20 hours	General	7/1/03-6/30/04

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<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>	
Robert Dickson	GATE Site Coordinator NTE 21.5 hours	GATE	7/31/03-6/30/04	
Kristen Lott	Fast ForWord Coordinator NTE 60 hours	General	7/28/03-6/30/04	
Pamela Patterson	Fast ForWord Coordinator NTE 296 hours	AB 1639	7/28/03-6/30/04	
Merita Marval (236) Jackie Swem (228)	Fast ForWord Coordinator NTE hours shown in ()	AB 1639	8/1/03-6/30/04	
See List Below	Substitutes for After School Tutoring NTE hours shown in () Kathleen Arner (22.5), Janet Brooks (27), Edward Davis (22.5), Betsy Gullick (22.5), Alejandro Irineo (22.5), Stacy Lebrun (22.5), Ellis Rail (22.5), Terra Summers (22.5), Janice Taylor (22.5)	Title II	7/28/03-6/28/04	
Liliana Johnson John Johnson Delores Lien Cynthia Smith	After School Tutoring NTE 22.5 hours/each	Title II	7/28/03-6/28/04	
Alejandro Irineo (25) Delores Lien (60)	Fast ForWord Coordinator NTE hours shown in ()	General	7/28/03-6/30/04	
See List Below	Kindergarten Teachers Problem Solving NTE 10 hours/each Graciela Arellano, Leticia Guzman, Janice Iles, Jacklyn MacDonald, Teresa Pettey	High Priority School Grant Program (HPSGP)	10/1/03-6/30/04	
See List Below	Accelerated Reader Program NTE 8 hours/each Joanne Farrell-Anderson, Maria Green, Anna Liang, Lorraine Mullens, Aurora Rios, Cindy Swearingen, Krystal Villasenor	HPSGP	10/1/03-6/30/04	
Leticia Guzman	English Language Acquisition Program (ELAP) Teacher NTE 30 hours	ELAP	10/1/03-6/30/04	
Linda Scofield	Site Literacy Leader NTE 88 hours	Title I	11/1/03-6/30/04	

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ADDITIONAL ASSIGNMENTS - continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Andrea Leishman	Fast ForWord Coordinator NTE 180 hours	General	7/1/03-6/30/04
Amie Pizzica	Fast ForWord Coordinator NTE 231 hours	AB 1639	8/4/03-6/30/04
Andrew Lieberman	Organize Guided Reading Materials NTE 15 hours	General	9/15/03-6/30/04
Edith Duffey	Intramural Coordinator-Volleyball \$784 Stipend	General	2003/04 school year
See List Below	GATE After School Teacher NTE hours shown in () Doris Baker, Debra Gane, Christina Reiss, Susan Preciado, Debbie Watson	GATE	10/16/03-6/30/04
See List Below	After School Tutoring NTE 40 hours/each Michelle Adair, Maritza Alvarez, Doris Baker, Jacqueline Bird, Deborah Inman, Laura Lyons, Margaret Mahoney, Darlene Reid, Barbara Sanchez, Marilyn Sharp	Title I	9/22/03-6/30/04
See List Below	After School Tutoring NTE 30 hours/each Virgil Camp, Cheryl Caney, Debra Gane, Donna Gutierrez, Alison Merritt, Christine Munsterman, Cynthia Quinto, Jocelyn Scott-Belt, Nancy Turk, Debbie Watson	Title I	9/22/03-6/30/04
Sandra Ogendahl	Memorybook Advisor 7/1/03-6/30/3rpN	General T	8/1/03-6/30/04 E

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ADDITIONAL ASSIGNMENTS - continued

<u>Name</u>	<u>Assignment</u>	<u>Funding</u>	<u>Effective Date</u>
Angela MacDonald Michael McGirr	Intervention Lead Teacher NTE 10 hours/each	General	10/27/03-11/15/03
Douglas Duncan	Intersession Coordinator NTE 100 hours	AB 1639	2003/04 school year
See List Below	Intersession Teacher NTE 48 hours	General	10/1/03-11/15/03
Melody Arganda, Jennifer August, Jamie Beck, Sean Curtin, Kenneth Decroo, Tamara Decroo, Angela MacDonald, Michael McGirr, Shawna Scott, Julia Ungar, Tricia Vasant			
Michael McGirr	Standards Plus Coordinator NTE 100 hours	General	2003/04 school year
Martin Critchfield	Freshman Football Coach \$2,070 Stipend	General	8/25/03-6/30/04

CHANGE IN ASSIGNMENT/WORKYEAR

Juliana Dekal
 From: Assistant Principal, Elementary STY – 200 days workyear
 Randall-Pepper/Oak Park
 To: Assistant Principal, Elementary CSP – 210 days workyear
 Randall-Pepper/Oak Park
 Effective: 7/1/03

REVISION TO PREVIOUS BOARD AGENDA

Melia Kiggins
 Previously approved on 10/1/03 Board Agenda – Change in Effective Date
 Counselor, Elementary 10/2/03

Assignment
 Previously approved on 10/1/03 Board Agenda – Change in
 From Teacher to Teacher, Temporary
 Lisa Martinez Teacher, Temporary 10/1/03

Russell Taylor
 Previously approved on 8/6/03 Board Agenda – Reduction in Stipend
 Dept. Chair – Visual and General 2003/04 school year
 Performing Arts
 \$1,568 Stipend

REVISION TO PREVIOUS BOARD AGENDA - continued

Previously approved on 8/6/03 Board Agenda – Change in Assignment - Formerly approved as Site Literacy Leader)
Katherine Dullaghan Reading Intervention Title I 7/28/03-6/30/04
\$4,000 Stipend

Previously presented on 10/15/03 Regular Agenda – Change in NTE Hours from 50 hours/each to 40 hours/each
See List Below Home Visits CSR Grant 8/8/03-6/30/04
NTE 40 hours/each

Manjusri Amarasekara, Keoni Anderson, Elizabeth Arat, Frank Ayala, Emily Barredo, Anna Marie Bennett, Donna Colson, Alice Daily, David Diefendorf, Tanya Doucette, Kimberly Evanson, Risa Fiorillo, Nicole Gaynor, Mark Hanlon, George Harast, Rosa Hernandez, Douglas Hillis, Monica Holl, Alecia Jaco, Dawn Juhas, Lance King, Alyssa Kling, Heidi Lara, Merita Marval, David Mead, Heather Mead, Peggy Mills, Jaime Nance, Ted Palmer, Derek Pinto, Virginia Porter, Kathryn Red, Jennifer Reese, Judith Rowe, Bernaldine Sharpe, Sheree Sheehan, Jennene Simpson, Jackie Swem, Kristen Vasquez, Connie Verhulst, Renae Wheeler

Previously presented on 10/15/03 Regular Agenda – Change in Assignment from Fast ForWord Coordinator to Fast ForWord Substitute
Alejandro Irineo (25) Fast ForWord Substitute General 7/28/03-6/30/04
Delores Lien (60) NTE hours shown in ()

Previously approved on 9/17/03 Board Agenda – Change in Effective Date
Noor Khan ELAP Homework Center Teacher ELAP 9/8/03-3/31/04
NTE 39 hours

Previously presented on 10/15/03 Regular Agenda – Change in Assignment from Substitutes to Teachers; Funding from Title II to III/USP
See List Below After School Tutoring III/USP 7/28/03-6/28/04
NTE hours shown in ()

Janet Brooks (27), Edward Davis (22.5), Alejandro Irineo (22.5), Stacy Lebrun (22.5), Terra Summers (22.5), Janice Taylor (22.5)

RESIGNATIONS

Joseph Deem	District Liaison on Assignment – Fontana Educational Institute	10/17/03 (end of day)
Craig Martin	Substitute Teacher	9/23/03
Dave Maguire	Teacher, Fontana A. B. Miller High	10/10/03 (end of day)

Personnel
Approved,
continued

TERMINATION

Employee #11357	Due to credential problems	10/1/03 (end of day)
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CLASSIFIED

PROMOTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Patricia Alatorre Teacher Aide (SED) Almeria Middle (Funding: Special Education-Special Day Class-Severe)	13-1 5 hours/205 days	SPED-SDCS*	10/16/03
Patty L. Salmon Elementary School Secretary I Live Oak Elementary	16-3 8 hours/260 days	General	10/16/03
Dorothy Strahm Executive Assistant Human Resources	M54-1 8 hours/225 days	General	10/16/03

EMPLOYMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Nazle Michelle Bedran Avid Tutor Fontana High (Funding: Comprehensive School Reform Demonstration Grant)	NTE 8 hours per day NTE 800 hours total	CSR Grant*	10/16/03-06/30/04
Michelle Mikyung Choi Tutor/Monitor N. Tamarind Elementary (Contingent upon Funding) (Funding: Immediate Intervention Under Performing Schools Program/High Priority School Grant Program)	8-1 3.5 hours/205 days	IIUSP/HPSGP*	Pending Fingerprint Clearance

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EMPLOYMENT - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	Personnel Approved, continued
Anel Alejandra Del Castillo Teacher Aide (SpEd) South Tamarind Elementary (Funding: Special Education-Special Day Class Non-Severe)	10-1 5 hours/205 days	SPED-SDCN*	10/16/03	
Hai Thi Diep Avid Tutor Fontana High	NTE 8 hours per day NTE 800 hours total	CSR Grant	10/16/03-06/30/04	
Elizabeth Flores Avid Tutor Henry J. Kaiser High	NTE 324 hours total	Title V	10/16/03-06/30/04	
Debbie R. Kolvas Health Assistant Poplar Elementary	12-1 5 hours/255 days	Health	10/16/03	
Maria De Jesus Maldonado Noon/Breakfast/ Yard Duty Aide District	NTE 4 hours per day	General	10/16/03-06/30/04	
Max Ramirez Sub Custodian District	NTE 8 hours per day	General	10/02/03-06/30/04	
Christopher R. Rodriguez Sub Custodian District	NTE 8 hours per day	General	10/02/03-06/30/04	
Wendy Luree Sharp Teacher Adie (SED) Eric Birch Continuation High School	13-1 5 hours/204 days	SPED-SDCS	Pending Fingerprint Clearance	
Teri Young Year Band Assistant Henry J. Kaiser High		General	2002-03 School	
Ivanna Beatriz Aspa Work Experience Student Fontana A. B. Miller High	NTE 10 hours per week NTE 400 hours total	General	10/08/03-06/30/04	
Cynthia Castillo Work Experience Student Fontana A. B. Miller High	NTE 10 hours per week NTE 400 hours total	General	10/08/03-06/30/04	

EMPLOYMENT - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Manuel Ernesto Castro-Nobles Noel Felix Work Experience Students District (Blanket Board approved on 6/18/03 for the employment of 350 workability/work experience students)	NTE 888 hours total each	Workability Students	10/16/03-06/30/04
Rachel Michelle Figueroa Work Experience Student Media Center	NTE 10 hours per week NTE 520 hours total	General	10/13/03-06/30/04
Krystal R. Flores Work Experience Student Superintendent's Office	NTE 10 hours per week	WE	10/02/03-06/30/04
Bryan T. Hill Terevia Marie Reedy Work Experience Student Ed Services/Vocational Ed (Blanket Board approved on 6/18/03 for the employment of 350 Workability/Work Experience Students)	NTE 888 hours total each	Workability	10/16/03-06/30/04
Mario Alcaraz Lopez Jose Ricardo Estrada Ashura Chanel Gray Work Experience Student Ed Services/Vocational Ed (Funding: Work Experience/Special Education) (Blanket Board approved on 6/18/03 for the employment of 350 Workability/Work Experience Students.)	NTE 888 hours total each	WE/SpEd*	10/16/03-06/30/04
Jorge Mateos Work Experience Student Printing Services	NTE 888 hours total	General	08/31/03-06/30/04

RE-EMPLOY UNDER 39-MONTH RE-EMPLOYMENT PROVISION

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Natalie Fernandez Preschool Aide Redwood Elementary	10-3 3 hours/205 days	State Preschool	10/16/03

LAYOFF PRECEDURE REASSIGNMENT/RECALL RIGHTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>
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SHORT-TERM ASSIGNMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Linda Hart-Wiley Clerk Typist District	10-1 NTE 45 hours total		09/01/03-09/15/03

Personnel
Approved,
continued

ADDITIONAL ASSIGNMENTS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Maria Almendarez Childcare Provider (Funding: Community Based English Tutoring)	NTE 95 hours total	CBET*	09/25/03-06/30/04
Ernestina Donato Irma Estrada Childcare Provider	NTE 75 hours each	CBET	09/15/03-06/30/04
Maura Ledezma Pulido Childcare Provider	NTE 200 hours total	CBET	09/25/03-06/30/04
Maria A. Ortega Childcare Provider	NTE 15 hours total	CBET	10/01/03-06/30/04
Barbara Ramirez Childcare Provider	NTE 95 hours total	CBET	09/25/03-06/30/04
Tomasa Raya Childcare Provider (Funding: Community Based English Tutoring)	NTE 690 hours total	CBET*	09/18/03-06/30/04
Antonia Trujillo Childcare Provider	NTE 15 hours total	CBET	10/01/03-06/30/04
Susana Ortiz Sub Snack Bar Attendant	11-2 NTE 8 hours per day	Child Nutrition	10/16/03-06/30/04
Cynthia Amador Sub Day Care Aide Sub Preschool Aide Sub Teacher Aide Sub Teacher Aide (SpEd) Sub Teacher Aide (SH) Sub Teacher Aide (SED)	10-5 10-5 10-5 10-5 13-3 13-3 NTE 8 hours per day	General	10/27/03-06/30/04

(Board of Education Regular Meeting October 15, 2003)

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Andrea Cabrera		General	10/24/03-06/30/04	
Sub Day Care Aide	10-7			
Sub Preschool Aide	10-7			
Sub Teacher Aide	10-7			
Sub Teacher Aide (SpEd)	10-7			
Sub Teacher Aide (SH)	13-5			
Sub Teacher Aide (SED)	13-5			
	NTE 8 hours per day			
Conception Cardenas		CBET	10/01/03-06/30/04	
Childcare Provider	NTE 15 hours total			
Felicia Gutierrez	12-5	General	10/27/03-06/30/04	
Sub Health Assistant	NTE 8 hours per day			
Tina Soto	10-5	General	09/26/03-06/30/04	
Sub Clerk Typist	NTE 5 hours per day on track NTE 8 hours per day off track			
Brenda Cardenas	14-1	Child Care Development Fund	09/26/03-06/30/04	
Sub Day Care Aide	10-5			
Sub Preschool Aide	10-5			
Sub Teacher Aide	10-5			
Sub Teacher Aide (SpEd)	10-5			
Sub Teacher Aide (SH)	13-2			
Sub Teacher Aide (SED)	13-2			
	NTE 8 hours per day			
Brenda Cardenas	14-1	Child Care Development Fund	09/25/03-06/30/04	
Associate Teacher- Preschool Daycare	NTE 500 hours total			
Teresa Bryan	12-5	Classified	10/01/03-06/30/04	
Intermediate Clerk Typist	NTE 100 hours total	Clerical & Office Salary-Hrly		
Rachel Michelle Figueroa	NTE 10 hours per week NTE 268 hours total	General	10/13/03-06/30/04	
Tiffany Reina	NTE 3 hours per day NTE 420 hours total	SPED-SDCS*	09/23/03-06/22/04	
Special Services/ Locust Elementary (Funding: Special Education-Special Day Class Severe)				
Phyllis Thomas	15-7	API Award	07/01/03-06/30/04	
Campus Security IINTE 90 hours total				

<u>ADDITIONAL ASSIGNMENTS - continued</u>				Personnel Approved, continued
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Michelle Quintana Tutor/Monitor	8-1 NTE 30 hours total	ELAP	10/01/03-06/30/04	
Ibeth Sanchez Intermediate Clerk Typist	12-2	HPSGP	10/01/03-06/30/04	
Patricia Martinez Clerk Typist	10-2 NTE 25 Hours each			
Kimber Curayag Clerk Typist	10-1 NTE 50 hours total	AB1639 General	10/01/03-11/14/03	
Kristopher German Campus Security II	15-3	Intervention AB1639	10/27/03-11/15/03	
Andrea Sedzmak Campus Security I	12-7 NTE 50 hours each			

DOUBLE OCCUPANCY

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Michelle Reed Kitchen Assistant Henry J. Kaiser High	10-2 2.5 hours/204 days	Child Nutrition	10/16/03	
Mika Carpenter Tutor/Monitor Palmetto Elementary	8-1 2 hours/255 days	IIUSP	10/16/03	

CHANGES IN ASSIGNMENT

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Rufina Campos	From: Clerk Typist 10-2 6 hours/205 days Mango Elementary To: Clerk Typist 10-2 7 hours/205 days Almond Elementary (Funding: School Improvement)	Title I / SI*	10/20/03	

CHANGES IN ASSIGNMENT - continued

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Ana Lopez	From: Kitchen Assistant 10-3 2 hours/205 days Southridge Middle To: Kitchen Assistant 10-3 3 hours/205 days Harry S. Truman Middle	Child Nutrition	10/16/03

Personnel
Approved,
continued

CREATION OF POSITION

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Bilingual Aide Sierra Lakes Elementary (Funding: Limited English Proficiency)	11-1 3 hours/205 days	LEP*	10/16/03

DELETION OF POSITIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
School Community Liaison Fontana High (Vacant position)	12-1 6 hours/10 months	CSR Grant	10/16/03
Secretary Adult Education (Vacant position)	13-1 8 hours/12 months	Adult Education	10/16/03

REVISION TO JOB DESCRIPTIONS

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>
Custodial Repair Approved Job Description (Copy attached to Official Minutes)			10/16/03
Health Assistant Approved Job Description (Copy attached to Official Minutes)			10/16/03

(Board of Education Regular Meeting October 15, 2003)

<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	Personnel Approved, continued
Betty Morrow Teacher Aide (S.H.)-OI Fontana A. B. Miller High	13-4 From: 7 hours/204 days To: 6 hours/204 days		12/01/03	
Elizabeth Rohr Teacher Aide (Sp Ed) Palmetto Elementary	10-7 From: 6 hours/205 days To: 5 hours/205 days		12/01/03	
<u>Name/ Assignment</u>	<u>Range/Step Hours/Work Year</u>	<u>Funding</u>	<u>Effective Date</u>	
Enrique Arreguin Cook Fontana A. B. Miller High	13-5 From: 8 hours/260 days To: 8 hours/255 days		12/01/03	
Annie Borden Cook Henry J. Kaiser High	13-7 From: 8 hours/260 days To: 8 hours/255 days		12/01/03	
Christina Dopf Special Education Lifeguard Virginia Primrose Elementary	14-4 From: 6 hours/235 days To: 6 hours/205 days		12/01/03	
Michael Gonzales Delivery Driver Fontana A. B. Miller High	14-5 From: 8 hours/260 days To: 8 hours/255 days		12/01/03	
Art Hernandez Delivery Driver Henry J. Kaiser High	14-6 From: 8 hours/260 days To: 8 hours/255 days		12/01/03	
Anne Munn Transitional Aide Special Services	13-7 From: 6 hours/240 days To: 6 hours/205 days		12/01/03	
Alice Rule Braille Transcriber Special Services	13-7 From: 8 hours/215 days To: 8 hours/205 days		12/01/03	
Bonnie Williams Secretary Henry J. Kaiser High	13-6 From: 8 hours/260 days To: 8 hours/219 days		12/01/03	

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VOLUNTEERS

Name

Assignment

Effective Date

(Board of Education Regular Meeting October 15, 2003)

On motion made by Mrs. Kathy Binks, seconded by Mr. Gus Hawthorn, and carried, the Board approved Consent Calendar Items as follows:

Consent
Calendar
Approved

Approved new course *Education 3* for all Fontana Unified School District high schools.

New Course
Approved

Approved the following contracts and revisions:

Contracts and
Revisions
Approved

- a. A contract with California State Polytechnic University Work Study Program to provide tutoring for students in Advancement Via Individual Determination (AVID) classes at Henry J. Kaiser High School from July 1, 2003 to June 30, 2004, for an amount not to exceed \$3,000.00.

- b. A contract with University of California, Riverside, to provide tutoring for students in Advancement Via Individual Determination (AVID) classes at Henry J. Kaiser High School from September 22, 2003 to June 30, 2004, for an amount not to exceed \$3,000.00.

ptempin

Approved the following Staff Development Buy Back Days:

Buy Back
Days
Approved

- a. Almond Elementary School
 - October 27, 2003
 - October 28, 2003
 - March 4, 2004

- b. North Tamarind Elementary School
 - October 27, 2003
 - January 31, 2004
 - March 4, 2004

- c. Oak Park Elementary School
 - Delete:** July 31, 2003
 - Add:** March 25, 2004

- d. Randall-Pepper Elementary School
 - October 27, 2003
 - March 4, 2004
 - March 5, 2004

Approved a standard agreement for employment services developed through collaboration between the Employment Development Department (EDD) and the Fontana Unified School District's Workability Program effective July 1, 2003 - June 30, 2004 in an amount of \$6,579.00, and authorized Betty Fraser, Director of Purchasing, to sign the necessary documents.

Agreement
Approved

Approved the following refreshment purchase:

Refreshment
Purchases
Approved

- a. Eric Birch Continuation High School
 - Back-to-School Night
 - October 16, 2003
 - Amount not to exceed \$650.00

Approved payment of the following employee reimbursement claims:

Employee
Reimbursement
Claims
Approved

- a. Submitted by Ms. Armine Artinian for personal property damage in the amount of \$250.00 that occurred on September 19, 2003 at Fontana A.B. Miller High School.
- b. Submitted by Ms. Alison Denning for personal property damage in the amount of \$100.00 that occurred on August 28, 2003 at Henry J. Kaiser High School.

Upon recommendation by Carl Warren and Company, the district's claims administrator, rejected the following claims:

Claims
Rejected

- a. Submitted by Ms. Christina Rodriguez, a claim in an undetermined amount for personal property damage that occurred in March 2003 at the District Office complex.

Approved expulsion of students pursuant to Education Code Violations: #961148-EC 48900 (a1), (b), (k) / 48915 (b1), (b2); #963391-EC 48900 (k) / 48915 (e1); #134033-EC 48900 (a1), (a2), (e), (k) / 48915 (b1), (b2); #930200-EC 48900 (c), (k) / 48915 (b1), (b2); #938302-EC 48900 (k) / 48915 (e1), (e2); #938302-EC 48900 (k) / 48915 (e1), (e2); #922915-EC 48900 (c), (k) / 48915 (b1); #134160-EC 48900 (k) / 48915 (e1), (e2); #114353-EC 48900 (k) / 48915 (e1); #124695-EC 48900 (k) / 48915 (e1); #930376-EC 48900 (c), (k) / 48915 (b1), (b2); from the Fontana Unified School District.

Student
Expulsions
Approved

Approved expulsion, with expulsion suspended, of students pursuant to Education Code Violations: #101849-EC 48900 (b), (k) / 48915 (b1), (b2); #992626-EC 48900 (f), (k) / 48915 (e1), (e2); #144576-EC 48900 (b), (k), (m) / 48915 (b2); #101317-EC 48900 (a1), (k) / 48900.3 / 48900.7 / 48915 (b1), (b2); from the Fontana Unified School District.

Student
Suspended
Expulsions
Approved

Accepted the following donations:

Donations
Accepted

- a. From Target Stores, a donation in the amount of \$71.13 to Almeria Middle School.
- b. From Target, a donation in the amount of \$271.37 to Canyon Crest Elementary School.
- c. From Take Charge of Education, a donation in the amount of \$102.83 to Citrus Elementary School.
- d. From the Fontana Police Department, instructional materials in an unknown amount to the Early Education Department.
- e. From Albertsons, a donation in the amount of \$53.43 to Fontana Middle School.
- f. From Target Stores, a donation in the amount of \$289.61 to Fontana Middle School.
- g. From Target Stores Take Charge of Education, a donation in the amount of \$184.87 to Hemlock Elementary School.
- h. From the Juniper Parent Teacher Association, a donation in the amount of \$2,880.00 to Juniper Elementary School.
- i. From the Juniper Parent Teacher Association, a donation in the amount of \$3,000.00 to Juniper Elementary School.
- j. From Levitz Furniture, the donation of a couch valued at \$600.00 to Fontana A.B. Miller High School and Special Education teacher Theresa Spontaneo.

k.

(Board of Education Regular Meeting October 15, 2003)

Mrs. Binks commented on the student presentation earlier in the evening, the Fontana High School back-to-school night, the Red Ribbon Rider program at Hemlock Elementary, and the Red Ribbon Breakfast hosted earlier in the month. She reminded teachers of the recognition program sponsored by the local VFW Post that was presented at the last meeting; that administrators and fellow teachers should submit names for that award, there were wonderful teachers in the district.

Ms. Pat Lehman of the City of Fontana invited the Board and Administration to stop by the October 25th Scarecrow Fall Festival sponsored by the city.

Dr. Ruble commented that the Parks and Recreation programs were geared toward entire families, not just for children.

Mr. McClure commented on his involvement with the California Teachers Association, and that he was pleased to see the Fontana Teachers Association working with the district on promoting Healthy Families, which was very important to younger members of community; that kids coming to school healthy

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Mr. Poindexter replied that when the original MOU was signed, it was due to cored classes and the 7-period day, that teachers teaching math/science needed to write one report card per student, then somewhere along the line due to state standards more was requested in regards to report cards, the subjects were graded separately, so teachers were now writing two report cards rather than one. He stated that every trimester teachers were writing 210 to 250 report cards, as compared to other middle school teachers writing 180 report cards each trimester, and this violated the class size article. Had any teacher come to him with this concern he would have dealt with it sooner and hoped to change to a 6-period day the same as others.

- Presentation of the plan for continuation of the entire process including departmental responsibilities and required resources in terms of people and funding
- Role of Standards Plus™
- Role of the Fontana Educational Institute and how that relationship will be supported and strengthened

Board
Member
Comments,
continued

Mr. Hawthorn closed by saying he wanted to know if the rest of the board agreed and if so, the workshop needed to take place as soon as possible.

Ms. Mancha reminded the audience of the upcoming election day and wished all the candidates luck.

Dr. Ruble commented on the Red Ribbon Breakfast, that he had attended a meeting of teachers from the Association regarding the outreach program to promote Healthy Kids, and that he understood that at the last meeting classified employees were also represented. He then mentioned the learning festival at Date elementary, and of Internet sites for students he had received information on, and asked if the district could post this information on its website; that these were approved sites children could access without parents having to be concerned.

Dr. Bradley commented on the A.B. Miller High School Homecoming game, that she was impressed by the students' performance during the half time show and of the sportsmanship demonstrated by the teams of both schools.

Superintendent
Comments

The President adjourned the meeting at 7:16 p.m.

Adjournment

BOARD OF EDUCATION MEETING
FONTANA UNIFIED SCHOOL DISTRICT

Date

D. Wayne Ruble, Ed.D., President

(Board of Education Regular Meeting October 15, 2003)

Debra A. Bradley, Ed.D., Superintendent